

Child Labour Due Diligence Statement

November 2024



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Dear valued partner,

At Selectchemie AG, we are committed to upholding the highest standards of human rights and ethical business practices. This statement outlines our commitment to preventing child labour within our operations and supply chain, in accordance with the Swiss Ordinance on Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour.

1. Policy Commitment:

We strictly prohibit the use of child labour in any form. Our policy aligns with the International Labour Organization (ILO) Conventions Nos. 138 and 182, and we adhere to the ILO-IOE Child Labour Guidance Tool for Business.

2. Due Diligence Measures:

1. Risk Assessment: We conduct regular risk assessments to identify and mitigate potential child labour risks in our supply chain.
2. Supplier Engagement: We require all our suppliers to comply with our child labour policy and conduct their own due diligence.
3. Training and Awareness: We provide training to our employees and suppliers on child labour issues and our due diligence processes.
4. Grievance Mechanism: We have established a grievance mechanism that allows employees, suppliers, and other stakeholders to report any concerns related to child labour confidentially.
5. Monitoring and Reporting: We continuously monitor our supply chain and report on our due diligence activities annually.

3. Compliance and Reporting:

We are committed to transparency and will publicly report on our compliance with the due diligence requirements. This includes documenting our risk assessments, mitigation measures, and any incidents of non-compliance along with the corrective actions taken.

4. Conclusion:

Selectchemie AG is dedicated to ensuring that our business operations do not contribute to child labour. We will continue to review and improve our policies and practices to uphold our commitment to human rights and ethical business conduct.



Dr. Oliver P. Kühn
Chief Executive Officer



Tatjana Sjeverac
Chairwoman of the Board of Directors